



Bristol-Myers Squibb

Devens Digital Plant
38 Jackson Road, MA 01434

November 19, 2019

To whom it may concern,

I am writing to you regarding Mingyang (Mia) Wan as my direct report as a Business Intelligence Co-Op for the Devens Digital Plant. Mia worked directly for me for the past six months and was instrumental in the design, development, and implementation of data pipelines and visualizations. During her time in Devens, MA she partnered with many different business stakeholders outside of the information technology organization in order to help the Devens Site track critical key performance indicators as they related to quality and manufacturing. Mia was able to conduct herself with high levels of professionalism and was able to operate with minimal direct supervision. Additionally, she was able to quickly learn and utilize all of the business tools necessary to be successful in the organization. In the six months that she was here, she saved the organization over \$30,000 in soft cost savings and achieved a yellow belt certificate. The digital plant team is incredibly grateful for all her contributions to the site, wish her continued successes as she finishes her master 's degree, and continues her career.

If there is any information that I can provide you regarding Mia's excellent performance while being a Co-Op in Devens Digital Plant please do not hesitate to contact me.

V/R,

Christian Merrill

SDIO – Data Analysis and Engineering

Devens Digital Plant

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